

## Buckinghamshire County Council Pension Fund Administering Authority's Statement of Discretions

Discretion	Regulation	Recommendation	Background information for Pension Fund Consultative Group
Whether to agree to an admission agreement with a Care Trust, NHS Scheme employing authority or Care Quality Commission	R4(2)(b) <b>2013</b>	Applications will be agreed to subject to actuarial assessment of risk and where risk is identified, the appropriate indemnity or bond required to be approved by the BCCPF	Admission agreements are a common occurrence within the LGPS. Providing an actuarial assessment is performed and any risk identified is indemnified against, there is minimal risk to the Pension Fund
Whether to agree to an admission agreement with a body applying to be an admission body	R5(5) & Sch 2, Part 3, para 1 <b>2013</b>	Applications will be agreed to subject to actuarial assessment of risk and where risk is identified, the appropriate indemnity or bond required to be approved by the BCCPF	Admission agreements are a common occurrence within the LGPS. Providing an actuarial assessment is performed and any risk identified is indemnified against, there is minimal risk to the Pension Fund
Whether to terminate an admission agreement in the event of <ul style="list-style-type: none"> <li>• Insolvency, winding up or liquidation of the body</li> <li>• breach by that body of its obligations under the admission agreement</li> <li>• failure by that body to pay over sums due to the Fund within a reasonable period of being requested to do so</li> </ul>	RSch 2, Part 3, para 9(d) <b>2013</b>	BCCPF will terminate an admission agreement where any of the circumstances detailed occur	Where a body becomes insolvent, is wound up or enters into liquidation the BCCPF will terminate the admission agreement and obtain an actuarial assessment of the assets and liabilities pertaining to that body. Any deficit funding will be recovered via the indemnity/bond provided and where insufficient, via the letting authority

Define that is meant by “employed in connection with”	RSch 2, Part 3, para 12(a) <b>2013</b>	BCCPF define this as from the effective date, the admission body will provide services or assets in connection with the functions of a Scheme Employer as a result of a transfer of services or assets, by means of the contract for the provision of services between the Scheme Employer and Admission Body	This definition is required to ensure only those employees who are employed under the contract to provide services to the Scheme Employer letting the contract are eligible for LGPS membership
Whether to turn down a request to pay an APC/SCAPC over a period of time where it would be impractical to allow such a request	R16(1) <b>2013</b>	BCCPF will not turn down a request to pay monthly and insist on a one off payment where the payment is small	If an APC/SCAPC payment is small it could be paid in a single payment rather than deducted monthly from pay. However, there is no difference time wise in setting up a one off payment or a regular payment on payroll systems
Whether to require a satisfactory medical before agreeing to an application to pay an APC/SCAPC	R16(10) <b>2013</b>	BCCPF will require any members applying to pay an APC contract (excluding those to pay for lost pension) to sign a declaration that they are in good health in relation to their age and to provide details of any period of sickness exceeding 2 weeks within the last 2 years. If unable to sign the declaration or if there has been significant sickness, BCCPF will ask for a GPs letter confirming they are in good health the cost of this being met by the member	There is a financial risk to the BCCPF if a member enters into an APC contract (excluding those to pay for lost pension) and subsequently retires on ill health grounds. In these circumstances the contract is deemed to be paid in full and the cost falls to the Fund
Whether to turn down an application to pay an APC/SCAPC if not satisfied that the member is in	R16(10) <b>2013</b>	BCCPF will turn down an application to pay an APC/SCAPC if not satisfied the member is in reasonably good health	There is a financial risk to the BCCPF if a member enters into an APC contract (excluding those to pay for lost pension) and subsequently retires on ill health

reasonably good health			grounds. In these circumstances the contract is deemed to be paid in full and the cost falls to the Fund
Whether to charge a member for provision of an estimate of additional pension that would be provided by the Scheme in return for a transfer of in-house AVC/SCAVC fund)	TP15(1)(b) <b>2014</b> A25(3) <b>2008</b> A28(2) <b>2008</b>	No charge will be made by the BCCPF	The provision of this type of estimate does not require a large amount of resource and is provided as standard to BCCPF members
Decide to whom any AVC/SCAVC monies (including life assurance monies) are to be paid on the death of the member	R17(12) <b>2013</b>	Payment of any AVC/SCAVC monies will be made to the member's nominated beneficiary. Where a nomination has not been made, payment will be made to the verified next of kin. If there is doubt over to whom payment should be made, payment will be made upon production of Grant of Probate or Letters of Administration	This is the same procedure that is followed for payment of main scheme death grant benefits
Pension account may be kept in such form as is considered appropriate	R22(3)(c) <b>2013</b>	A member's pension account will be kept on the BCCPF's computerised pensions database	
Decide, in the absence of an election from the member within 12 months of ceasing a concurrent employment, which continuing employment the rights from the ceased concurrent employment should be aggregated with (where there is more than one ongoing	TP10(9) <b>2014</b>	BCCPF will aggregate the rights from the ceased concurrent employment with the ongoing employment which has been ongoing for the longest period of time	Aggregation reduces the amount of deferred pension accounts the BCCPF has to administer

employment)			
* Whether to waive, in whole or part, actuarial reduction on benefits paid on flexible retirement	R30(6) <b>2013</b> TP11(2) <b>2014</b>	BCCPF will not waive actuarial reductions where it is acting as the Employer where an Employer has become defunct	Waiving of reductions will result in a strain on Fund costs. As the member's Employer is defunct, the cost would have to be met by the BCCPF
Whether to require any strain on Fund costs to be paid "up front" by a Scheme Employer following payment of benefits under R30(6) (flexible retirement), R30(7) (redundancy/business efficiency), or R30(8) (the waiver, in whole or in part, of any actuarial reduction that would otherwise have been applied to benefits which a member voluntarily draws before normal pension age or to benefits drawn on flexible retirement)	R68(2) <b>2013</b>	BCCPF will require payment of a strain on Fund cost "up front" where a member receives payment of benefits under R30(6) & R30(7), if the member is aged under age 60. Where a member receives benefits under R30(8) and reductions are waived, payment of the strain on Fund cost is required "up front" regardless of the member's age	Payment of strain on Fund costs in cases of redundancy, business efficiency and flexible retirement is required up front prior to age 60 as there is a high likelihood that the period to the member's normal retirement age is lengthy. Also Scheme Employers need to record this cost in their financial accounts for the year in which they make the retirement decision. This also increases a Scheme Employer's awareness of the 'real' costs of their decision and protects the Fund should the Scheme Employer become defunct. If over age 60, there is a lesser period to the member's normal retirement age and the cost for these members is included in the Scheme Employer's contribution rate at the following valuation. Any decision by a Scheme Employer to waive reductions results in a cost to the Fund and as such, should be paid for up front as benefits paid under R30(8) are instigated at the member's request
* Whether to switch on the 85	TP Sch 2, paras	BCCPF will not switch on the 85 year	Switching on the 85 year rule may

year rule for a member voluntarily drawing benefits on or after age 55 and before age 60	1(2) & 2(2) <b>2014</b>	rule where it is acting as the Employer, where an Employer has become defunct	result in a strain on Fund costs. As the member's Employer is defunct, the cost would have to be met by the BCCPF
* Whether to waive any actuarial reduction on pre and/or post April 2014 benefits	TP3(1), TPSch 2, paras 2(1) & 2(2) <b>2014</b> B30(5) & B30A(5) <b>2007</b>	BCCPF will not waive actuarial reduction on pre and/or post April 2014 benefits where it is acting as the Employer where an Employer has become defunct	Waiving of reductions will result in a strain on Fund costs. As the member's Employer is defunct, the cost would have to be met by the BCCPF
Whether to require any strain on Fund costs to be paid "up front" by a Scheme Employer following flexible retirement under R30(6) or waiver of actuarial reduction under TPSch 2, para 2(1) or release of benefits before age 60 under B30 or B30A	TPSch 2, para 2(3) <b>2014</b>	BCCPF will require payment of any strain on Fund costs "up front" under R30(6), B30 or B30A where the member is aged under 60	As background for R68(2) <b>2013</b> above
Whether to extend the time limits within which a member must give notice of their wish to draw benefits before normal retirement age or upon flexible retirement	R32(7) <b>2013</b>	BCCPF will not extend the time limits	R32(5) & (6) requires a member to give a period of not less than 3 months' notice if they wish to draw their benefits early. This period provides the administration team with enough time to assess benefits, notify the member, receive the relevant forms to enable payment to be made and ensure the payments go onto the relevant payment run. Any reduction in this may result in benefits not being paid at the appropriate time
Decide whether to commute a small pension	R32(7) <b>2013</b> B39 <b>2007</b>	BCCPF will commute a member's small pension where the appropriate	Commuting small pensions results in a one off payment without the need to

	T14(3) <b>2008</b> 49 & 156 <b>1997</b>	requirements are met	maintain payment of a small pension until the member's death
Approve medical advisors used by Scheme Employers (for all ill health benefits)	R36(3) <b>2013</b> A56(2) <b>2008</b> 97(10) <b>1997</b>	BCCPF will only accept ill health certification from an approved occupational health advisor	All Independent Registered Medical Practitioners (IRMPs) are required to have specific qualifications in Occupational Medicine under the LGPS Regulations
Whether to use a certificate produced by an IRMP under the 2008 Scheme for the purposes of making an ill health determination under the 2014 Scheme	TP12(6) <b>2014</b>	BCCPF will only accept a certificate produced under the 2008 Scheme for a determination under the 2014 Scheme for ill health retirements where the termination date is prior to 30 June 2014.	Three months from 1 April 2014 should be sufficient time for Scheme Employers to make a termination of employment decision for any existing 2008 certificates they have obtained
Decide whether deferred beneficiary meets criteria of being permanently incapable of former job because of ill health and is unlikely to be capable of undertaking gainful employment before normal pension age or for at least three years, whichever is the sooner	R38(3) <b>2013</b>	BCCPF will refer a deferred beneficiary to its IRMP as it is acting as the Employer where an Employer has become defunct	
Decide whether a suspended ill health tier 3 member is unlikely to be capable of undertaking gainful employment before normal pension age because of ill health	R38(6) <b>2013</b>	BCCPF will refer a suspended ill health tier 3 member to its IRMP as it is acting as the Employer where an Employer has become defunct	
Decide to whom a death grant is paid	TP17(5) to (8) <b>2014</b>	Payment of any death grant will be made to the member's nominated	

	R40(2), R43(2) & R46(2) <b>2013</b> TSch1 <b>2008</b> B23(2), B32(2) & B35(2) <b>2007</b> L155(4) & 38(1) <b>1997</b> E8 <b>1995</b>	beneficiary. Where a nomination has not been made, payment will be made to their next of kin or other relevant person on completion of an indemnity form. If there is doubt over to whom payment should be made, payment will be made upon production of Grant of Probate or Letters of Administration	
Decide, in the absence of an election from the member, which benefit is to be paid where the member would be entitled to a benefit under 2 or more regulations in respect of the same period of Scheme membership	R49(1)(c) <b>2013</b> B42(1)(c) <b>2007</b>	BCCPF will make payment of the most beneficial benefit to the member	
Whether to set up a separate admission agreement fund	R54(4)(b) <b>2013</b>	BCCPF will not set up a separate admission agreement fund unless it is deemed relevant by the Fund actuary	Each Scheme Employer is valued every three years and admission bodies are assessed by the Fund actuary. Unless directed by the actuary, there will be no need to set up a separate admission agreement fund
* Governance policy must state whether the admin authority delegates their function or part of their function in relation to maintaining a pension fund to a committee, sub-committee or an officer of the administering authority.	R55 <b>2013</b>	BCCPFs Governance policy covering all requirements under R55 can be found at: <a href="http://www.buckscc.gov.uk/media/133166/governance_policy_statement.pdf">http://www.buckscc.gov.uk/media/133166/governance_policy_statement.pdf</a>	

* Decide on Funding Strategy for inclusion in funding strategy statement	R58 <b>2013</b>	BCCPFs funding strategy statement can be found at: <a href="http://www.buckscc.gov.uk/media/133142/funding_strategy_statement.pdf">http://www.buckscc.gov.uk/media/133142/funding_strategy_statement.pdf</a>	
Whether to have a written pensions administration strategy and, if so, the matters it should include	R59(1) & (2) <b>2013</b>	BCCPFs pensions administration strategy can be found at: <a href="http://www.buckscc.gov.uk/media/1826012/pension_administration_strategy_charging_schedule.pdf">http://www.buckscc.gov.uk/media/1826012/pension_administration_strategy_charging_schedule.pdf</a>	
* Communication policy must set out the policy on provision of information and publicity to, and communicating with, members, representatives of members, prospective members and Scheme employers	R61 <b>2013</b>	BCCPFs communication policy can be found at: <a href="http://www.buckscc.gov.uk/media/133032/communication_policy_statement.pdf">http://www.buckscc.gov.uk/media/133032/communication_policy_statement.pdf</a>	
Whether to obtain revision of an employer's contribution rate if there are circumstances which make it likely a Scheme Employer will become an exiting employer	R64(4) <b>2013</b>	BCCPF will liaise with the Fund actuary and if advised, will obtain a revised employer rate certificate	To protect the Fund it is advisable to assess the assets and liabilities of any Scheme Employer who looks likely to exit (few active members) and if there is a deficit, revise the employer contribution rate to reduce any relevant deficit as part of a cessation valuation
Decide whether to obtain a new rates and adjustments certificate if the Secretary of State amends the Benefits Regulations as part of the "cost sharing" under R63	R65 <b>2013</b>	BCCPF will liaise with the Fund actuary and if advised, will obtain a new rates and adjustments certificate	To protect the Fund's funding level it is advisable to assess the impact of any changes to the Benefit Regulations
Decide frequency of	R69(1) <b>2013</b>	An administration charge is incorporated	



payments to be made over to the Fund by Scheme Employers and whether to make an administration charge	81(1) <b>1997</b>	within an employer's contribution rate. Details of frequency of payments can be found in the BCCPF Service Level Agreement (SLA) at: <a href="http://www.bucksc.gov.uk/media/2403425/SLA-BCC-Pension-Fund-Employers.pdf">http://www.bucksc.gov.uk/media/2403425/SLA-BCC-Pension-Fund-Employers.pdf</a>	
Decide form and frequency of information to accompany payments to the Fund	R69(4) <b>2013</b> 81(5) <b>1997</b>	Details of the form and frequency of payments can be found in the BCCPF Service Level Agreement (SLA) at: <a href="http://www.bucksc.gov.uk/media/2403425/SLA-BCC-Pension-Fund-Employers.pdf">http://www.bucksc.gov.uk/media/2403425/SLA-BCC-Pension-Fund-Employers.pdf</a>	
Whether to issue a Scheme Employer with notice to recover additional costs incurred as a result of their level of performance	R70 <b>2013</b> TP22(2) <b>2014</b>	BCCPFs pensions administration strategy covering additional costs can be found at: <a href="http://www.bucksc.gov.uk/media/1826012/pension_administration_strategy_charging_schedule.pdf">http://www.bucksc.gov.uk/media/1826012/pension_administration_strategy_charging_schedule.pdf</a>	
Whether to charge interest on payments by Scheme Employers which are overdue	R71(1) <b>2013</b> 82(1) <b>1997</b>	Details regarding interest payments are detailed in the charging schedule in the pensions administration strategy at: <a href="http://www.bucksc.gov.uk/media/1826012/pension_administration_strategy_charging_schedule.pdf">http://www.bucksc.gov.uk/media/1826012/pension_administration_strategy_charging_schedule.pdf</a>	
Decide the procedure to be followed by the administering authority when exercising its stage two IDRPs and decide the manner in which those functions are to be exercised	R76(4) <b>2013</b> A60(8) <b>2008</b> 99 <b>1997</b>	Where the IDRPs are against a Scheme Employer, the Principal Pensions Officer (Administration) will undertake the stage two procedure. Where the IDRPs are against the administering authority, BCCs Group Solicitor & Deputy Monitoring Officer will undertake the	

		stage two procedure	
Whether the administering authority should appeal against a Scheme Employer decision (or lack of one)	R79(2) <b>2013</b> A63(2) <b>2008</b> 105(1) <b>1997</b>	BCCPF will appeal against a Scheme Employer decision (or lack of one) where it is clear the Scheme Employer has not undertaken the correct procedure, if it has not complied with the regulations or if its actions have resulted in the administering authority not being able to comply with the regulations	BCCPF must be in a position to comply with the regulations and must also have the best interests of members in mind while carrying out its administration duties
Specify information to be supplied by Scheme Employers to enable the administering authority to discharge its functions	R80(1)(b) <b>2013</b> TP22(1) <b>2014</b> A64(1)(b) <b>2008</b>	Details of the information required from Scheme Employers to the BCCPF can be found in the BCCPF Service Level Agreement (SLA) at: <a href="http://www.buckscs.gov.uk/media/2403425/SLA-BCC-Pension-Fund-Employers.pdf">http://www.buckscs.gov.uk/media/2403425/SLA-BCC-Pension-Fund-Employers.pdf</a>	
Whether to pay any death grant due to personal representatives or anyone appearing to be beneficially entitled to the estate without need for grant of probate/letters of administration where payment is less than the amount specified in s6 of the Administration of Estates (Small Payments) Act 1965	R82(2) <b>2013</b> A52(2) <b>2008</b> 95 <b>1997</b>	BCCPF will make payment of a death grant without the need for probate/letters of administration under s6 of the Administration of Estates (Small Payments) Act 1965, on completion of an indemnity form where the relevant person confirms that if there is a subsequent claim from another party they will return all/part of the payment made	BCCPF needs to be certain it is making payment to the appropriate person
Whether, where a person (other than an eligible child) is incapable of managing their affairs, to pay the whole	R83 <b>2013</b> A52A <b>2008</b>	BCCPF will make payment to another person for a member's benefit upon receipt of a letter from the member's GP confirming they are incapable of	BCCPF needs to be certain it is making payment to the appropriate person

or part of that person's pension benefits to another person for their benefit		managing their affairs. If a letter from the member's GP cannot be obtained, the BCCPF will only accept a lasting power of attorney	
Date to which benefits shown on an annual benefit statement are calculated	R89(5) <b>2013</b> 106A(5) <b>1997</b>	The current value of benefits will be calculated as at 31 March for the relevant year. Projection of benefits will be calculated at a member's normal pension age	
Agree to bulk transfer payment	R98(1)(b) <b>2013</b>	Where appropriate and having taken advice from the Fund actuary, the BCCPF will agree to a bulk transfer payment	
Extend normal time limit for acceptance of a transfer value beyond 12 months from joining the LGPS	R100(6) <b>2013</b>	BCCPF will extend the time limit after discussion with the relevant Scheme Employer (BCCPF could say no but this would mean there would be no point in any employer having this discretion)	The liability to pay benefits in relation to any transfer value received outside of the 12 month deadline falls to the employer and will be included as part of the triennial valuation. Also if a member is subsequently made redundant the strain on fund cost in respect of the additional benefits in relation to the transfer value are also to be met by the Scheme Employer
Allow transfer of pension rights into the Fund	R100(7) <b>2013</b>	BCCPF will accept transfer values from other pension arrangements	There is the ability within the regulations for an administering authority to not accept. Some authorities do not accept non-public sector transfer payments. However, the Government Actuary Department (GAD) factors provided for the LGPS should be cost neutral
Where a member to whom	TP3(6),	BCCPF will make the election on behalf	

B10 applies (use of the average of 3 years pay for final pay purposes) dies before making an election, whether to make that election on behalf of the deceased member	TP4(6)(c), TP8(4), TP10(2)(a), TP17(2)(b) <b>2014</b> B10(2) <b>2007</b>	of the deceased member where the benefits resulting from the election would be the most beneficial	
Make an election on behalf of a deceased member with a certificate of protection of pension benefits	TP3(6), TP4(6)(c), TP8(4), TP10(2)(a), TP17(2)(b) <b>2014</b> TSch 1 <b>2008</b> L23(9) <b>1997</b>	BCCPF will make the election of behalf of the deceased member where the benefits resulting from the election would be the most beneficial	
Decide to treat a child as being in continuous education or vocational training despite a break	RsCh1 <b>2013</b> TP17(9) <b>2014</b>	BCCPF will treat a child as being in continuous education or vocational training providing any break period is not in excess of one year	By permitting a break of up to one year, children who decide to have a break year during their education or vocational training will have their pension reinstated on return after the break
Whether to pay the whole or part of a child's pension to another person for the benefit of that child	B27(5) <b>2007</b> 47(2) <b>1997</b> G11(2) <b>1995</b>	BCCPF will pay a pension in respect of a child under the age of 18 or any age if the child is incapacitated to either a parent, legal guardian or a person with lasting power of attorney	
Decide evidence required to determine financial dependence of cohabiting partner on the scheme member, or financial interdependence of cohabiting partner and the	RSch 1 <b>2013</b> TP17(9) (b) <b>2014</b> B25 <b>2008</b>	BCCPF will require copies of any joint mortgage or property rental arrangements; copies of any joint bank/saving accounts; copies of any utility bills in joint names	

scheme member			
* Decide policy on abatement of pre 1 April 2014 element of pensions in payment following re-employment	TP3(13) <b>2014</b> A70(1), A71(4)(c) & T12 <b>2008</b> 109 & 110(4)(b) <b>1997</b>	The basic pension (excluding any compensatory added years element) of a pensioner who is re-employed in local government and again eligible for LGPS membership will not be reduced or suspended	This will place re-employed pensioners in the same position as those members who are granted flexible retirement
Extend time period for capitalisation of added years contract	TP15(1)(c) <b>2014</b> TSch 1 <b>2008</b> L83(5) <b>1997</b>	BCCPF will extend the time limit to three months from the date retirement benefits were notified to the member should this be greater than three months from the date of retirement	
Outstanding employee contributions can be recovered as a simple debt or by deduction from benefits	A45(3) <b>2008</b> 89(3) <b>1997</b>	BCCPF will permit either method of recovery	
* Whether to grant application for early payment of deferred benefits on or after age 55 and before age 60	B30(2) <b>2007</b>	BCCPF will only grant an application where there is no strain on Fund cost	This discretion only falls to BCCPF where the deferred member's Scheme Employer has become defunct and it is not reasonable for the BCCPF to incur any cost
* Whether to waive, on compassionate grounds, the actuarial reduction applied to deferred benefits paid early under B30	B30(5) <b>2007</b>	BCCPF will not waive actuarial reductions on compassionate grounds for deferred benefits paid early	This discretion only falls to BCCPF where the deferred member's Scheme Employer has become defunct and it is not reasonable for the BCCPF to incur any cost
* Whether to grant an application for early payment of a suspended tier 3 ill health pension on or after age 55 and before age 60	B30A(3) <b>2007</b>	BCCPF will not grant an application for early payment of a suspended tier 3 ill health pension	This discretion only falls to BCCPF where the suspended tier 3 member's Scheme Employer has become defunct and it is not reasonable for the BCCPF to incur the cost of reinstatement

* Whether to waive, on compassionate grounds, the actuarial reduction applied to benefits paid early under B30A	B30A(5) <b>2007</b>	BCCPF will not waive actuarial reductions on compassionate grounds for benefits paid early under B30A	This discretion only falls to BCCPF where the suspended tier 3 member's Scheme Employer has become defunct and it is not reasonable for the BCCPF to incur the cost of reinstatement
Decide whether a deferred beneficiary meets permanent ill health and a reduced likelihood of gainful employment criteria	B31(4) <b>2007</b>	BCCPF will refer a deferred beneficiary to its IRMP as it is acting as the Employer where an Employer has become defunct	
Decide whether a suspended ill health tier 3 member is permanently incapable of undertaking any gainful employment	B31(7) <b>2007</b>	BCCPF will refer a deferred beneficiary to its IRMP as it is acting as the Employer where an Employer has become defunct	
Frequency of payment of councillors' contributions	12(5) <b>1997</b>	Contributions to be paid monthly	
Extend normal 12 month period following end of relevant reserve forces leave for "Cancelling notice" to be submitted by a councillor member requesting that the service should not be treated as relevant reserve forces leave	17(4), (7), (8) & 89(4) & Sch 1 <b>1997</b>	BCCPF will not extend the normal 12 month period	
Select appropriate final pay period for deceased non-councillor member (leavers post 31.03.1998/pre 01.04.2008)	22(7) <b>1997</b>	BCCPF will select the appropriate final pay period	

Make an election on behalf of a deceased non-councillor member with a certificate of protection	23(9) <b>1997</b>	BCCPF will make the election on behalf of the deceased member where the benefits resulting from the election would be the most beneficial	
Apportionment of children's pension amongst eligible children (children of councillor members & children of post 31.03.1998/pre 01.04.2008 leavers; and children of pre 01.04.1998 retirees & deferred beneficiaries	47(1) <b>1997</b> G11(1) <b>1995</b>	BCCPF will apportion the whole children's pension entitlement equally between any eligible children and adjust the amounts when any eligibility ceases	
Commute benefits due to exceptional ill health (councillor members, pre 01.04.2008 leavers and pre 01.04.2008 pension credit members	50 & 157 <b>1997</b>	BCCPF will offer ill health commutation to the member as an alternative to standard ill health benefits	
Whether acceptance of an AVC election is subject to a minimum payment (councillors only)	60(5) <b>1997</b>	BCCPF have not set a minimum payment requirement	
Whether to require any strain on Fund costs are to be paid "up front" by the employing authority following early voluntary retirement of a councillor (after age 50/55 and before age 60), or early payment of a deferred benefit on ill health grounds or from	80 (5) <b>1997</b>	BCCPF will require payment of any strain on Fund costs "up front"	

age 50 with employer consent (pre 01/04/2008 leavers)			
Timing of pension increase payments by employers to the Fund (pre 01.04.2008 leavers)	91(6) <b>1997</b>	BCCPF will recharge these amounts on an annual basis after the end of the financial year	
Retention of CEP where a member transfers out (councillors and pre 01.04.2008 leavers)	118 <b>1997</b>	BCCPF will not preserve the CEP liability but will discharge liability by paying the premium	
Whether to pay spouse's pensions for life for pre 01.04.1998 retirees/pre 01.04.1998 deferred beneficiaries who die on or after 01.04.1998 (rather than ceasing during any period of remarriage or cohabitation)	F7 <b>1995</b>	BCCPF will not cease payment during any period of remarriage or cohabitation	From 01.04.1998 the requirement to cease a spouse's pension if they remarried or cohabited ended. For the few cases where it may apply to pre 01.04.1998 members and the difficulty in monitoring cohabitation, it is easier administratively to apply the recommendation in all cases